

FICA RISK MANAGEMENT & COMPLIANCE PROGRAMME

## **Document Version Control**

Date	Author	Version Number
31 OCTOBER 2022	REBECCA GRACE JOHNSTON	2
06 MARCH 2023	ELAINE JOHNSTON	3
10 JUNE 2024	ELAINE JOHNSTON	4
06 JANUARY 2025	ELAINE JOHNSTON	5

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#### 1. INTRODUCTION

The Johnston & Partners Risk Management and Compliance Programme (RMCP) is a document designed to ensure that Johnston & Partners, as an Accountable Institution (AI); is compliant with legislation and that it is able to deal with any money laundering concerns and counter-terrorism concerns that may arise during the course and scope of its business as a law firm. The RCMP is designed to ensure that the Financial Intelligence Centre Act (FICA); Prevention of Organised Crime Act (POCA) and the Protection of Constitutional Democracy against Terrorism and Related Activities Act, 2004 ("POCDATARA") are given force and effect through the risk-based approach adopted by Johnston and Partners. It is further designed to ensure that all employees at the institutionare aware of, and able to implement, the various measures contained herein to know ourclients, assess their financial status and apply the relevant legislation appropriately and satisfactorily.

#### 2. POLICY STATEMENT

Money laundering is an activity which has or is likely to have the effect of concealing or disguising the nature, source, location, disposition or movement of the proceeds of unlawful activities or any interest which anyone has in such proceeds and includes any activity which constitutes an offence in terms of section 64 of the Act or section 4, 5 or 6 of the Prevention of Organised Crime Act 121 of 1998 (POCA).

Generally, money laundering occurs in three stages. Cash first enters the financial systemat the "placement" stage, where the cash generated from criminal activities is placed in the formal financial system. At the "layering" stage, the funds are transferred or moved into other accounts or other financial institutions to further separate the money from its criminal origin. This is an attempt to disguise the true nature of the funds. At the "integration" stage, the funds are reintroduced into the economy and used to purchase legitimate assets or to fund other criminal activities or legitimate businesses.

Terrorist financing may not involve the proceeds of criminal conduct, but rather an attempt to conceal either the origin of the funds or their intended use, which could be for criminal purposes. Legitimate sources of funds are a key difference between terrorist financiers and traditional criminal organizations. Although the motivation differs between traditionalmoney launderers and terrorist financiers, the actual methods used to fund terrorist operations can be the same or similar to methods used by other criminals to launder funds. Funding for terrorist attacks does not always require large sums of money and theassociated transactions may not be complex.

Our AML/CFT policies, procedures and internal controls are designed to ensure compliance with all applicable FICA legislation and will be reviewed and updated on a regular basis to ensure that appropriate policies, procedures and internal controls are in place to account for both changes in regulations and changes in our business.

## 3. GENERAL DUTIES

The FIC Act (as amended) provides for certain duties. Our duties are the following:

To register as an accountable institution with the Centre;

- To conduct Customer Due Diligence which includes the duty to Identify and Verify aclient using a Risk Based Approach;
- Duty to Keep Records;
- Duty to Report to the Centre;
- Duty to Train Employees;
- Duty to appoint a Compliance function to assist with monitoring the accountable institutions' compliance with the Money Laundering Legislation.
- Ensure appropriate governance measures;
- Develop, document, maintain and implement an anti-money laundering and counter-terrorist financing risk management and compliance programme;

#### 4. OBJECTIVE

The objective of our RMCP is to enable the practice to apply a risk-based approach and to:

- 1. Identify ML/TF risks which we may face within the context of the Practice,
- Assess or analyse these risks with a view to understand how the ML/TF risks may affect the Practice,
- 3. Monitor these risks on an ongoing basis,
- 4. Mitigate these risks, and
- 5. Manage the risk of involvement in money-laundering activities or the financing of terrorist and related activities.
- Assist staff in the business to apply a risk-based approach to the money laundering and terrorist financing risks to which the business is exposed.

#### 5. GOVERNANCE

## 5.1. Accountability

At Johnston and Partners, accountability and the ultimate responsibility for compliance with the Act rests with the Partners.

The Partners hereby accept ownership, accountability, and responsibility for compliancewith the FIC Amendment Act and hereby approves this version of the Risk Managementand Compliance Program (RMCP).

## 5.2. Compliance function

Johnston and Partners hereby appoints ELAINE Johnston to exercise oversight and management of the practice's AML/CFT duties and obligations and to ensure effective management of the anti-money laundering and

terrorist financing procedures of the practice. Elaine Johnston confirms that she has the required knowledge, skill and competence required of this function and accepts her appointment.

## 5.2.1. Implementation of the RMCP in Branches, Subsidiaries or other operations in foreign countries

Johnston and Partners does not have branches, subsidiaries or other operations in Foreign Countries and therefore would not need to implement this RMCP outside the boundaries of South Africa.

#### 5.3. Review of the RMCP

The AML compliance officer together with the Compliance Committee are responsible to review the RMCP at least once Annually to ensure that it remains relevant to the operations of the practice and to ensure compliance with relevant legislation.

In addition to the standard, regular review, the RMCP will also be reviewed on an ad- hoc basis:

- Whenever there are any significant and material changes to the operations of Johnston and Partners which would impact the money laundering and terrorist financing risks faced by the business and any changes to legislation;
- 2. If any relevant legislation is promulgated:
- 3. If any relevant legislation is amended;
- 4. If any relevant regulations are amended
- 5. If, in the opinion of the compliance officer, a review is necessary for any other reason;
- 6. If directed to do so by FIC.

### Availability of the RMCP to all staff

Johnston and Partners acknowledges that a copy of the RMCP must be provided to all employees and that each employee is required to sign a Declaration confirming receipt. If Johnston and Partners employs new staff members, such staff member will be emailed a copy of the FICA RMCP and training will also form a part of the employees' induction process. The bookkeeping department of Johnston and Partners maintains a physical file copy in its compliance file which is accessible to all staff. In addition, the FICA RMCP is maintained electronically on a public share serverwhich all staff also have access to.

#### 6. SCOPE

The policies and procedures set out in this RMCP apply to all employees. The Partnersacknowledge that they understand the policy and will adhere to it and confirm this by signing this page.

#### 7. REGISTRATION

Elaine Johnston, the institution's Compliance Officer, on behalf of the accountable institution has registered with the Centre (via the goAML system).

Elaine Johnston is responsible for maintaining the account including log-in details therefore Elaine Johnston will notify the Centre in writing, of any changes to the particulars furnished within 90 days after such a change.

#### 7.1. Changes to Information

The AML Compliance Officer must inform the Centre of any changes to Johnston and Partners details by updating the accounts online within **90** (ninety) days of such change, as required in terms of section 43B (4) of the FIC Act (as amended).

#### 7.2 Penalties and Consequences of Non-Compliance

Johnston and Partners acknowledges that failure to register or provide information pertaining to changes is regarded as being non-compliant in terms of Section 61A of the FIC Act (as amended) and is subject to an administrative sanction.

Non-compliance by any staff member with any of the provisions of the FICA RMCP and FIC Amendment Act, will warrant the appropriate disciplinary action.

#### 8. APPROACH TO RISK

Johnston and Partners' approach is to identify the money laundering and terrorist financing risks having regard to the financial products, services, geographical location of the Practice, our clients and the method of delivery of our services.

Johnston and Partners will adopt a qualitative approach to ML/TF risks based on the overall assessment of the factors listed above in respect of each individual client to determine the client's risk profile and associated due diligence measures to be followed.

Risk Level	Explanation
Low	A low-risk measure will be used where the likelihood and impactof money laundering and/or terrorist financing is extremely low. A Simplified Customer Due Diligence Process will be followed where the overall risk profile of a client has been determined as low risk.

Medium	A medium risk measure will be used where there is an average likelihood and impact of money laundering and/or terrorist financing. A Standard Customer Due Diligence Process will be followed where the overall risk profile of a client has been determined as medium risk.			
High	A high-risk measure will be used where there is a higher likelihood and impact of money laundering and/or terrorist financing. An Enhanced Customer Due Diligence Process will befollowed where the overall risk profile of a client has beendetermined as high risk.			
Extremely High	Any client with whom Johnston and Partners. is prohibited from dealing with will fall into this category and must immediately be reported to the AML compliance officer			

#### 8.1. Risk Factors

As a starting point Johnston and Partners, has identified the following risk factors it willconsider in determining the overall risk level of a client:

- Geographical location
- Customer risks (including client co-operation and behavior)
- Services (including size of transaction(fees), value of investment inSec86(4), value of estate)
- Delivery method (i.e., client interactions)

#### 8.2. Risk Indicators and Scores

Johnston and Partners. have considered each risk factor and identified risk indicators which fall within each risk factor and which are relevant to the Practice. These risk indicators have been listed in *Annexure A*.

In accordance with our exposure to ML/TF risk, Johnston and Partners has classified each risk indicator as being either low, medium, high. Johnston and Partners has usedthe FIC's previous Regulations and Exemptions as guidance in determining the level ofeach risk.

#### 8.3. Client Risk Profile

Johnston and Partners will critically consider each risk indicator, together with its associated risk level, when determining the overall Risk Profile of the Client. The client(s) first point of contact will be with a secretary who will assess the risk profile of each client and revert to the AML Compliance

Officer who will make the decision on whether or not to accept the client. The score of one is assigned to each indicator that is considered to be low risk. A score of two will be assigned to each indicator that is considered to be medium risk and a score of three will be assigned to each indicator that is considered to be High risk. Should a client have a risk rating score of 1-8, the client will be classified as low risk. Should a client have a risk rating score of 9-24, the client will be classified as Medium risk. Should a client have a risk rating score of 25- 51, the client will be classified as High risk.

Interaction with client (e.g., face-to-face)
Client co-operation and behaviour Transaction within the client's financial means
Size of transaction Product selection
Client's geographical location
Client type (e.g., foreign national, SA citizen)
Client activities/occupation (source of income/wealth)
TOTAL RISK

LOW	MED	HIGH
-		

#### 8.4. Risk Review

The AML Compliance Officer is responsible to evaluate each risk and to determine anappropriate risk level. AML/TF risks will be reviewed annually. Johnston and Partners is also committed to reviewing the risk factors should there be any material change to the business or legislation which could impact the risks to which the Practice is exposed.

#### 8.5. Risk Mitigation Measures

Johnston and Partners has implemented a method that the Practice will use to controland minimize ML/TF risks it has identified. The use of "Client Verification Checklists" (Annexure K to N) specify how Johnston and Partners will verify the identity of our clients and mitigate our possible exposure to risk. Johnston and Partners has identified three processes that we will follow to verify the identity of our clients that is, simplified, standard and enhanced Due Diligence. In addition to this, Johnston & Partners uses a Programme Lexis KYC to further minimize risk. Lexis KYC allows you to quickly verify a customer's identity and validate their physical address against trusted third-party datasets. Store customer documentation and implement a monitoring solution that gives you back the peace of mind you need when it comes to FICA's risk-based approach.

Client Risk Profile	Initial Customer Due Diligence	Ongoing Customer Due Diligence
Low	Simplified	Simplified
Medium	Standard	Standard
High	Enhanced	Enhanced
ExtremelyHigh	Prohibited from entering into or and/or entering into a single tra	continuing in a business relationship nsaction.

#### 9. CUSTOMER DUE DILIGENCE

The objective of performing customer due diligence is for Johnston and Partners to ensure that the accountable institution has a thorough knowledge about a client and a comprehensive understanding of the business that a client is conducting with the Firm'sPractice. This process will enable Johnston and Partners to manage the relationships which it has with clients and to better identify possible attempts by clients to exploit the services which Johnston and Partners offers for illicit purposes.

To reduce the likelihood or threat of facilitating money laundering or terrorist financing or related activities, Johnston and Partners will conduct appropriate customer due diligence as follows:

- Before entering into a new business relationship or concluding a single transaction with a client. Johnston and Partners will carry out a Client Take-On Due Diligence Process which involves obtaining and evaluating information from clients using the forms/questionnaires annexed hereto (*Annexures B to E*). The said questionnaires are populated onto our company letterhead and sent to the client(s).
- Before concluding a transaction in the course of a business relationship
  or performing any act to give effect to a single transaction a
  Transactional Due Diligence Process will be followed by using the
  "Transactional Due Diligence Questionnaire" (Annexure F) to evaluate
  information regarding a client. The said questionnaires are populated
  onto our company letterhead and sent to the client(s).
- At regular intervals during a business relationship we will carry out an
  Ongoing DueDiligence Process which will involve the completion of an
  "Ongoing Due Diligence Questionnaire" (Annexure G) to evaluate
  information about a client.

## 9.1. Prospective or Existing Client

The relevant secretary will determine whether a person is a new client or

existing client by searching for the client's file reference number name and surname against AJS (our specialised Attorneys software programme).

#### 9.2. CLIENT TAKE-ON DUE DILIGENCE PROCESS

If it has been established that the client is a prospective client (i.e. not an existing client of Johnston and Partners then the relevant Onboarding Questionnaire (*Annexures B to E*) are populated onto our company letterhead and sent to the client(s).

Before accepting a prospective client either in respect of a new business relationship or to conclude a single transaction the following needs to be established:

- 1. Identity of the client and Beneficial owner(s);
- 2. Nature of the business relationship;
- 3. Whether the client is a DPIP, FPPO or UN sanctioned person throughscreening of the client; and
- 4. Risk Profile of the client;

## 9.2.1. Customer Identification and Verification

Section 21 and 21B requires Johnston and Partners, as an accountable institution, to establish and verify the identity of clients and relevant persons. This is the first step in the customer due diligence process.

The intensity or degree to which the information is verified or corroborated may differ depending on the overall risk profile of the client. The information and the intensity of the information that Johnston and Partners will require is set out in the "Client Verification Checklists" (Annexures K-N). Johnston & Partners also utilizes a programme called Lexis KYC which identifies and verifies clients through several databases including but not limited to home affairs.

#### 9.2.1.1. Beneficial Owners

Johnston and Partners has an obligation, in the case of legal persons to establish the ownership and control structure of a legal person which must include establishing the identity of the beneficial owner(s).

Johnston and Partners will follow a process of elimination as described in Guidance Note 7 published by the FIC. The steps set out below must be followed:

 Determine who the natural person is who independently or together with another person has a controlling ownership interest in the legal person. Any person with ownership of 25% or more of the shares with voting rights in a legal person, will have sufficient controlof the entity.

- 2. If the ownership interests do not indicate a beneficial owner, or if there is doubt as to whether the person with the controlling ownership interest is the beneficial owner, then Johnston and Partners will identify the natural person who exercises control of the legal person through other means. For example, natural persons who exercise control throughvoting rights attaching to different classes of shares or through shareholder agreements.
  - 3. If no natural person can be identified who exercises control through other means, then Johnston and Partners must determine the natural person who exercises control over the management of the legal person which can include an executive officer, non-executive

director, independent non-executive director, director or manager.

The identity(ies) of the beneficial owner(s) or persons exercising control over the legalentity must be recorded in the Onboarding Questionnaire for Legal Persons (Annexure C). The intensity or degree to which the information is verified or corroborated for eachbeneficial owner may differ depending on the overall risk profile of the client. The information and the intensity of the information Johnston and Partners requires is set out in the "Client Verification Checklists" (Annexures K-N).

#### 9.2.2. Understanding the Business Relationship

In order for Johnston and Partners to be able to determine whether any future transactions performed in the course of the business relationship are consistent with itsknowledge of the prospective client, we will obtain the following information:

- the expected frequency of transactions;
- the expected nature of future transactions;
- the expected value of future transactions.

## 9.2.3. Customer Screening

Johnston and Partners will conduct screening of all its customers to determine if a client is:

- a foreign prominent public official (FPPO) [Annexure I].
- a domestic prominent influential person (DPIP) [Annexure H]; or
- a sanctioned person or entity as identified by a United Nations Sanction Council.

Johnston and Partners will perform Sanctions Screening and Research

Screening will be done against the UN Sanctions list and the FIC Targeted financial sanctions list, as part of the customer due diligence processes and at any stage when the UNSC adopts new TF measures or expands existing ones.

The following links will be used to screen clients against the UN Sanctions List and FICTargeted financial sanctions list:

<a href="https://www.un.org/sc/suborg/en/sanctions/1267/aq">https://www.un.org/sc/suborg/en/sanctions/1267/aq</a> sanctions list;

and

https://www.fic.gov.za/Pages/Home.aspx

Evidence of client screening will be retained in each client file.

Johnston and Partners will deal with clients who appear on the UN Security Council List, who are DPIPs and FPPOs in the ways stated below:

## 9.2.4 Prohibition relating to a person or entity identified pursuant to the UN Security Council

Johnston and Partners will Conduct Sanctions Screening to establish if:

- the client is a person or entity identified pursuant to a resolution of the Security Council of the United Nations;
- the client or other relevant person is an entity which has committed or attempted to commit or facilitated the commission of a specified offence as defined in POCDATARA;
- the client or other relevant person is an entity identified in a notice issued by the President under Section 25 of POCDATARA.

Johnston and Partners will download the latest UN Sanctions list of the UNITED NATIONS SECURITY COUNCIL website and search the data base to ensure that anyprospective client's name does not appear on the appear on the list.

If the prospective client's name does appear on the list, then Johnston and Partners will **not** establish a business relationship or conclude a single transaction with that client. Johnston and Partners will follow the necessary reporting process, by reporting such person to the FIC thereafter.

## 9.2.5 Domestic Prominent Influential Person

Schedule 3A to the FIC Act contains a list of positions that will be considered domestic prominent influential persons. This is further

stated in Annexure H

Business relationships with domestic prominent influential persons (DPIP) are notinherently high-risk. Johnston and Partners. will consider each such relationship on its own merits to determine whether there is any reason to conclude that it brings higher riskof abuse for money laundering and terrorist financing purposes.

Johnston and Partners will conduct screening to establish if the client or an immediate family member or known close associate of the client is a DPIP by completing the *Domestic Prominent Influential Persons Questionnaire (Annexure H)*.

To fulfil Johnston and Partners' obligations and ensure that appropriate measures are put in place to mitigate the risks related DPIPs, once the client's identity has been verified and all the necessary information about the client has been obtained, all documentation will be considered by Johnston and Partners' AML Compliance Officer. The AML Compliance Officer must evaluate all the information, to establish the risk profile of the DPIP.

If it is found that the risk is high, then Johnston and Partners will not onboard such person.

## 9.2.5.1 Foreign Prominent Public Official

Johnston and Partners will treat all business relationships with foreign prominent public officials as *high-risk* as stipulated in the FIC Amendment Act and will not enter into a

business relationship with such persons.

Although Johnston and Partners has elected not to engage in business dealings with FPOP's, should the decision to deal with such person change then Johnston and Partners will ensure that appropriate measures are put in place to mitigate the risks related to such foreign prominent public officials as indicated below:

- 9.2.5.1.1 Johnston and Partners will conduct screening to establish if the client or an immediate family member or known close associate of the client is a FPPO by completing the *Foreign Prominent Public Official Questionnaire (Annexure I)*.
- 9.2.5.1.2 Reasonable measures must be taken to establish the source of wealth and source of funds of the client. This information must be recorded on *Annexure I*;
- 9.2.5.1.3 Once the client's identity has been verified and all the necessary information about the client has been obtained, all documentation will be considered by Johnston and Partners, Johnston and Partners must evaluate all the information, where

required conduct further research and request additional information and/or documentation.

- 9.2.5.1.4 Once all information has been assessed, Johnston and Partners must take a decision to accept or reject the client. This decision must be recorded in the relevant section in *Annexures B* to *E* and signed by The AML Compliance officer.
- 9.2.5.1.5 Enhanced ongoing due diligence process of the business relationship must be conducted in accordance with the Ongoing Customer Due Diligence Process.

## 9.2.4 Doubts about the veracity of previously obtained information

If Johnston and Partners, before entering into a single transaction or establishing a business relationship, doubts the veracity of or adequacy of previously obtainedinformation which we are required to verify in terms of section 9.2.1 and 9.2.2 listed above, then the customer due diligence process will be re-performed in accordance with requirements set out in this FICA Risk Management and Compliance Program andto the extent that is necessary to confirm the information in question.

#### 9.2.5 General Prohibitions

There are several scenarios where Johnston and Partners will not or may not establish a business relationship or conclude a single transaction or may have to terminate an existing business relationship.

Before doing business with any client, Johnston and Partners will need to consider if the client is an anonymous or a client with an apparent false or fictitious name. If this is the case, then the Attorneys Practice will not establish a business relationship or conclude a transaction.

If Johnston and Partners is unable to:

- establish and verify the identity of a client or other relevant person in accordance with Section 21 or 21B of the FIC Act (as amended)
- 2. obtain the information contemplated in Section 21A
- 3. conduct ongoing due diligence as contemplated in Section 21C

## Then Johnston & Partners:

- May not establish a business relationship or conclude a single transaction;
- May not conclude a transaction in the course of a business relationship, orperform any act to give effect to a single transaction; or
- Must terminate an existing business relationship with the customer,

by wayof a formal letter addressed to the client stating the reasons for the termination:

 Must consider whether the reason for termination of the business relationship with client warrants a report being submitted to the FIC.

## 9.2.6 Client Risk Profile: Methodology

When assessing the information which has been gathered from the client in **AnnexuresB** to **E**, the overall risk profile of the client must be established taking into considerationthe money laundering and terrorist financing risks to which the business is exposed to, as set out in **Annexure A** as well as the factors and risk indicators relevant to the actual client and the business relationship to be established.

Depending of the varied risk indicators our client presents, the key in **Annexure A** will determine whether our client will be rated Low, Medium, High or Extremely High Risk.

Where approval is required, the overall risk profile of the client must be decided by AMLRisk Compliance Officer in consultation with the Senior Partner based on a holistic assessment of all information and documentation available.

The preliminary risk profile of the client must also be determined by Johnston and Partners. by taking into consideration all the information and documentation obtained as prescribed, the risk factors and risk indicators and any other relevant factor.

## 9.2.6.2 Clients automatically assigned an Extremely High-Risk Profile

For the purposes of our practice, any sanctioned person or entity as identified and pursuant to a resolution of the Security Council of the United Nations will automatically be assigned as "extremely high risk".

Furthermore, any other person identified under General Prohibitions above, will automatically be assigned a risk profile of "extremely high risk".

Johnston and Partners is prohibited from dealing with any client which has been

classified as extremely high risk and must immediately be reported to the Financial Intelligence Centre.

## 9.2.6.3 When is Customer Due Diligence not required?

The FIC Act defines a single transaction as a transaction other than a transaction concluded during a business relationship and where the value of the transaction is not more than R5 000.00 (the amount is to be determined by the Minister in the Regulations). In terms of the Act Johnston and Partners is not required to carry out the full scope of customer due diligence measures

in respect of clients conducting single transactions below the value set by the Minister of Finance. Although the full scope of CDD is not required, we may be called upon to provide the FIC with confirmation that we have or have not dealt with a certain client. Therefore, we must be able to provide at least some information if requested to do so.

Johnston and Partners will obtain at least some information describing the identity of the client.

Johnston and Partners will not, in spite of a single transaction, deal with an anonymousclient or a client with an apparent false or fictitious name and should we come across such client, we will report them to the FIC.

Johnston and Partners has set out the following examples of information that it will obtain:

- · full name:
- · identity number of the client;
- · a contact number;
- residential Address, and

In certain instances, an added step of requesting to view an identification document of the client.

## 9.2.7 Client Acceptance

Once the risk profile of the client has been determined, the corresponding Client Verification Checklist must be followed as set out in (Annexures K-N) prior to enteringinto a business relationship with a client or concluding a single transaction.

Upon completion of the Client Take-on Process and due diligence, a decision must betaken as to whether the client is accepted.

At the end of the relevant Onboarding Questionnaire (Annexures B to E), a field is available to note whether the Client is accepted or declined.

## 9.3TRANSACTIONAL DUE DILIGENCE PROCESS

When an existing client wishes to conclude additional transactions or make use of furtherservices of Johnston and Partners it must, in terms of section 21C, conduct further due diligence which must include, where necessary, the source of funds, to ensure that the transactions are consistent with our knowledge of the client and the client's business and risk profile. This will include monitoring the background and purpose of all complex, unusually large transactions and all unusual patterns of transactions which have no apparent business or lawful purpose.

Johnston and Partners must compare each Transaction against the information provided during the formation of the Business relationship to ensure that these transactions are consistent with its understanding/or expectation of the Business

Relationship. Therefore,as a starting point Johnston and Partners will have the information from the OnboardingQuestionnaire (*Annexures B to E*) on hand when conducting a Transactional Due Diligence review. Johnston and Partners will use the Transactional Due Diligence Questionnaire (*Annexure F*) to draw the following information in order to verify, an already established, Business Relationship:

- Nature of the transactions;
- · Type of Service;
- · Value of the Transaction, and
- · Source of funds that will finance the transaction

Where certain pertinent information has changed and if the transactions not consistent with Johnston and Partners' understanding of the Client Business Relationship, then anew Onboarding Questionnaire must be completed in order to Risk Rate the client again. In addition to the aforementioned if Johnston and Partners finds that the transactions are not consistent with the above-mentioned factors, Johnston and Partners may have grounds to report a suspicion of money laundering or terrorist financing. Additional factors with regard to what constitutes a suspicion have been identified by Johnston and Partners in *Annexure J.* 

#### 9.4 ONGOING DUE DILIGENCE PROCESS

To comply with provisions pertaining to Ongoing due diligence, Johnston and Partnerswill scrutinise all of the transactions undertaken throughout the course of a business relationship to ensure that transactions are consistent with Johnston and Partners' knowledge of the client, the client's business and risk profile, and the source of funds. Johnston and Partners will obtain the aforementioned information by completing an Ongoing Due Diligence Questionnaire (*Annexure G*).

Johnston and Partners in doing so will also ensure that all documentation and information obtained about the Client is up to date, accurate and relevant. If the transactions or information are not consistent with the above-mentioned factors, Johnston and Partners may have grounds to report a suspicion of money laundering orterrorist financing.

Once the risk profile or overall risk level of the client has been determined, the corresponding ongoing customer due diligence process must be followed at each point of customer engagement or transaction.

Client R Profile	isk Ongoing Due Diligence	Customer	Frequency Diligence		Customer	Due
Low	Simplified		5 Years		allen en e	
Medium	Standard		3 Years	 		
High	Enhanced		Annually	 		. 11 <sup>3</sup> 2 10 <sup>9</sup> 71.010001 . a

#### 10. DUTY TO MAINTAIN RECORDS

In keeping with section 22 and 22A of the FIC Act (as amended) Johnston and Partners. will ensure that records are kept in respect of the customer due diligence process undertaken by it whenever it establishes a business relationship or concludes a transaction with a client. Johnston and Partners will ensure that the records of every transaction are also kept, and this includes records for single transactions as well as records for transactions concluded in the course of a business relationship.

Johnston and Partners acknowledges that a failure to comply with the record keeping obligations as determined by the FIC Act (as amended) is regarded as being non-compliant and is subject to an administrative sanction.

#### 10.1 Records to be kept

Johnston and Partners has identified the records which it is compelled to keep in terms of the FIC Act (as amended).

A record of all information obtained by Johnston and Partners during the customer duediligence process which relates to a client or a prospective client must be kept and mustinclude:

- The identity of the client and, if applicable, the identity of the client's agentor principal;
- 2. The manner in which this identity was established;
- 3. The name of the person who obtained this information;
- 4. Any document or copy obtained, by Johnston and Partners to verify the identity;
- 5. The nature of the business relationship;
- The intended purpose of the business relationship;
- 7. The source of funds.

A record of every transaction, whether the transaction is a single transaction or concluded in the course of the business relationship, must be kept and which must include but is not limited to:

- The nature of the business relationship or transaction;
- The amounts and currency in which it was denominated:
- The date that the transaction was concluded;
- The parties to the transaction;
- The nature of the transaction:
- All business correspondence;

#### 10.2 Manner in which Records must be kept

Since the FIC Act (as amended) is not prescriptive as to the manner in which records must be kept, we at Johnston and Partners will ensure that records will be stored in accordance with our standard procedures for the capture of information and the retention of records.

Johnston and Partners makes use of Ghost Practice to store all Customer due diligence and transactional information in relation to client business relationships These systems are backed up by the cloud.

To reduce the volume and density of records, Johnston and Partners will use the following mechanisms for storage of records:

- Internal networks
- Physical storage devices e.g., hard drives, CDs, DVDs, memorysticks, etc.
- Software programs (AJS & LEXIS KYC)

## 10.3 Period for which records must be kept

Although Section 23 of the FIC Act (as amended) prescribes the period of time for whichan accountable institution must keep records for, as an attorney firm, Johnston and Partners must keep records for 7 years as set out in the Legal Practice Act 28 of 2014.

#### 10.3.1 Business Relationship

Johnston and Partners will keep all records pertaining to the customer due diligence process to establish a business relationship, for at least **7** *years* from the date on which the business relationship is terminated.

#### 10.3.2 Transactions

Johnston and Partners in respect of a single transaction or a transaction concluded in the course of a business relationship, will keep records for at least **7** *years* from the date on which the transaction is concluded.

## 10.3.3 Transaction or activity which gave rise to a report

If a transaction or activity was reported to the Centre by Johnston and Partners, then Johnston and Partners will keep these records for a minimum of **7** *years* from the dateon which the report was submitted to the Centre.

Johnston and Partners acknowledges the need to maintain adequate records for at least **7 years** to give effect to the provisions of the FIC Act (as amended) and is essential to assist with the ultimate investigation and prosecution of crime if applicable.

#### 10.3.3.1 Additional Information

In addition to the required information, Johnston and Partners will ensure that records include the following details:

- · Reference numbers on documents and letters;
- Dates such as issue or expiry;
- · Details of the issuer or writer

#### 10.3.3.2 FICA Recordkeeping Checklist

Johnston and Partners will ensure that all the required detail regarding the establishment of the business relationship and every transaction will be completed on the Onboarding Questionnaire, Transactional Due Diligence Questionnaire and Ongoing Due Diligence Questionnaire. Relevant information will be completed for every transaction and will be stored in accordance with the manner in which records will be maintained as set out above. The employee who obtained the information is responsible to ensure the appropriate completion of the applicable Questionnaire.

## 10.3.3.3 Responsibility to inform employees

Johnston and Partners is responsible to inform all employees of the record keeping requirements as well as their responsibility to maintain these records as it pertains to Johnston and Partners' clients.

## 10.3.3.4 Electronic format and Third-Party Recordkeeping

Section 24 also allows records to be kept in electronic format as long as these can be reproduced in a legible format and are freely and easily accessible as well as readily available to the FIC and any relevant supervisory body requesting access to such records. Johnston and Partners makes use of third-party services for recordkeeping. Johnston and Partners makes use of Metrofile for storing Archived files offsite for the prescribed minimum of 7 years. The archive numbers of each file are stored on our software program Ghost Practice and are captured by Metrofile as a reference of theirsystem. Johnston and Partners is able to request the file and receive same file withina period of 72 hours within Business operating hours.

## 10.3.3.5 Admissibility of Records

Johnston and Partners acknowledges that a record kept, or a certified extract of such a record, or a certified printout of any extract from an electronic record, is on its mere production in a matter before a court admissible as evidence of any fact contained in itof which direct oral evidence would be admissible.

## 10.3.3.6 Record keeping Responsibility

Johnston and Partners hold the primary responsibility to maintain records, and to obtainall the necessary information at the time of the transaction and keep these records safe. No record may be destroyed by a person before the expiry of the seven-year period referred to.

#### 11. DUTY TO REPORT

In terms of the requirements set out in the FIC Act (as amended), the AML Compliance Officer and Andrew Johnston (Senior Partner), will ensure that the Financial IntelligenceCentre is provided with reports in the event of:

- Any cash transactions above the prescribed limit;
- · A suspicious and unusual transaction; or
- Property associated with terrorist and related activities and financial sanctions pursuant to resolutions of the United Nations Security Council;
- Electronic transfers of money to or from the Republic; and
- Conveyance of cash to or from the Republic.
- Cross-Border Electronic Funds Transactions into and out of South Africa, exceeding R19,999.99.

## 11.1 Reporting of Cash Transactions above the Prescribed Limit

Johnston and Partners does not receive cash deposits and acknowledges the reportingduty as required by section 28 of the FIC Act (as amended) to report cash transactions above the prescribed threshold. This is also known as the Cash Threshold Reporting Obligation or CTR. Johnston and Partners acknowledges that reporting provides the Centre with a mechanism to proactively monitor and report on cash transactions whichmay be linked to money laundering activities so that potential proceeds of crime are timeously identified and investigated.

#### 11.1.1 Who must Report?

The obligation to report applies to accountable institutions and reporting institutions. Johnston and Partners is an accountable institution and is therefore obliged to report in terms of Section 28.

## 11.1.2 When does the Reporting Obligation Arise?

Johnston and Partners acknowledge that the obligation to report arises when CASH more than the prescribed amount of R49 999.00 is being PAID or RECEIVED by Johnston and Partners.

Johnston and Partners will file the CTR Report with the Centre when it obtains knowledge that the transaction exceeds the prescribed amount. This knowledge can either be acquired when the institution physically receives/pays cash exceeding this amount or peruses its bank statement

or a bank deposit slip from the client reflecting atransaction that exceeds this amount. Should Johnston and Partners acquire this knowledge, it will report this transaction to the FIC. Johnston and Partners will report the necessary information to the Centre within the prescribed time and manner.

Johnston and Partners will ensure that the obligation to report is done irrespective of whether it is a suspicious and/or unusual transaction.

#### 11.1.3 What is the Prescribed Amount?

Johnston and Partners acknowledges that the prescribed limit is R49 999.99 or the equivalent foreign denomination value calculated at the time of the transaction OR an aggregate of smaller amounts which combine to this amount. Therefore, Johnston and Partners will ensure that all cash transactions of R50 000 or more will be reported to the Centre.

## 11.1.4 What are Aggregate Amounts?

Johnston and Partners will also report aggregates of smaller amounts which when combined add up to the prescribed amount, where it appears that these transactions are linked and that they should be considered as one transaction.

## 11.1.4.1 A period of at least 24 hours applies when considering aggregation.

Johnston and Partners acknowledges that an aggregate transaction would also give rise to an obligation to report in terms of Section 29 of the FIC Act (as amended) as well. While acknowledging the contents contained in section 29 (Suspicious and unusual transaction), Johnston and Partners will ensure that it will report a suspicion of a transaction or series thereof to avoid giving rise to another reporting duty.

## 11.1.4.2 Indications of aggregation:

The following are indications of aggregation:

- The period in which these transactions take place;
- The fact that these transactions consist of a repetition of the same type of transaction;
- The smaller amounts involve the same person or account holder.

#### 11.1.5 What is "Cash"?

Johnston and Partners acknowledge that cash is coin and paper money AND travelers' cheques but does not include negotiable instruments.

Johnston and Partners will ensure that physical cash paid out by Johnston and

Partners to a client or received by Johnston and Partners will be covered by this obligation and must be reported. However, Johnston and Partners does not receive cash from any source.

Johnston and Partners acknowledge that cash DOES NOT include a transfer of funds by means of a bank cheque, bank draft, electronic funds transfer, wire transfer or other written order that does not involve the physical transfer of cash. These methods of transferring funds are not covered by the cash threshold reporting obligation.

Johnston and Partners acknowledge that where cash is received by an institution into or from an account held in the name of the accountable institution, there is a duty on Johnston and Partners as well as the other institution to report such transaction. Johnston and Partners acknowledge that more than one institution can therefore reportin connection with the same transaction.

## 11.1.6 What is the time period for Reporting?

Johnston and Partners acknowledges that a report must be sent as soon as possible, but no later than **3 days** after the person has become aware of the cash transaction or series of cash transactions that exceeded the prescribed amount.

Johnston and Partners acknowledge that failing to report within the prescribed time period is an offense and/or is regarded as being non-compliant and is subject to an administrative sanction.

## 11.1.7 Method of Reporting

In terms of regulation 22(1) of the Regulations, Johnston and Partners acknowledges that a CTR must be filed with the Centre electronically by making use of the internet- based reporting portal provided at http://www.fic.gov.za

Johnston and Partners shall ensure that it acquires login credentials so that it will be ableto file CTRs electronically with the Centre in accordance with the requirements of regulation 22(1). Secure login credentials can be obtained via the Centre's website at www.fic.gov.za

Johnston and Partners will ensure that as much information as possible is included in the report as this will enable the Centre to take action immediately and assess whether to instruct the reporter not to proceed with the transaction.

# 11.2 Reporting Property associated with Terrorist and Related activities and Financial sanctions pursuant to Resolutions of the United Nations Security Council.

Johnston and Partners acknowledge that a report under Section 28A of FICA

must be ent to FIC as soon as possible but not later than five (5) days after Johnston and Partners has established that the client has property associated with terrorist and related activities in its possession or under its control.

Johnston and Partners is aware of the publication of a proclamation by the President under section 25of the Protection of Constitutional Democracy against Terrorist and Related Activities Act, 2004 or notice being given by the Director in terms of section 26(A)(3) and will ensure that the relevant secretary of Johnston and Partners will scrutinize the information concerning clients with whom it has business relationship to determine whether any client is mentioned in the proclamation by the President or notice by the Senior Partner.

Johnston and Partners will ensure that when reporting property associated with terrorist and related activities under S28A of FICA, that the report contains full particulars in respect of it making the report:

- the name of the accountable institution:
- the identifying particulars of the accountable institution, e.g., registrationnumber;
- the address of the accountable institution:
- the type of business of the accountable institution;
- the surname and initials of a contact person; and
- the contact particulars of a contact person.

## 11.3 Reporting of Suspicious and Unusual Transactions

Johnston and Partners acknowledge that section 29 of the FIC Act (as amended) provides for the reporting of suspicious and unusual transactions (STR). Johnston and Partners acknowledge that the reporting of suspicious and unusual transactions is regarded as an essential element of the anti-money laundering program of every country.

#### 11.3.1 Who must Report?

The duty to report is imposed on a person who carries on or oversees a business, a person who manages a business or a person who is an employee of a business whether they deal specifically with clients or not. At Johnston and Partners', the AML compliance officer has the responsibility to submit a report of this nature.

## 11.3.2 When does the Reporting Obligation arise?

Johnston and Partners acknowledges its obligation to report arises when a person knows or ought reasonably to have known or suspected that certain facts exist. These facts can relate to situations concerning the business itself or transactions to which the business is a party.

Situations relating to the business can be that, Johnston and Partners:

- Has received, or is about to receive, the proceeds of unlawful activities OR property which is connected to an offence relating to the financing of terroristactivities;
- Has been used, or is about to be used, in some way for money laundering purposes; OR to facilitate an offence relating to the financing of terrorist activities.
- Situations relating to transactions to which Johnston and Partners is a party and a person is aware or suspects that a transaction or series of transactions with the business:
- Facilitated, or is likely to facilitate the transfer of proceeds of unlawful activityOR property which is connected to an offence relating to the financing of terrorist activities;
- Does not appear to have a business or lawful purpose;
- Is conducted for the purpose of avoidance giving rise to a reporting dutyunder the FIC Act (as amended);
- May be relevant to the investigation of the evasion of any taxadministered by the South African Revenue Service; or
- Somehow relates to an offence relating to the financing of terrorist activities

## 11.3.3 Unlawful Activity

Johnston and Partners acknowledge that the definition of "unlawful activity" is any conduct, which constitutes a crime or contravention of a law, within the Republic or elsewhere. One does not report the suspected crime of unlawful conduct, but the proceeds of such.

## 11.3.4 What constitutes a Suspicion?

A suspicion implies an absence of proof that a fact exists. Johnston and Partners will consider all the circumstances as well as the normal business practices involved. Johnston and Partners acknowledge that a suspicious situation may involve several individual factors that on their own seem insignificant, but taken together, they may raise a suspicion. The AML Compliance Officer will evaluate the transaction in relation to whatseems appropriate as well as one's knowledge about the client. This can include his/herfinancial history, background, and behaviour.

Johnston and Partners acknowledge that any person who reasonably ought to have known or suspected that any of the facts referred to in section 29 exists, and who negligently fails to report the prescribed information in respect of a suspicious or unusualtransaction or series of transactions or enquiry, is guilty of an offence and on convictionliable to imprisonment not exceeding 15 years or a fine not exceeding R100 Million.

Johnston and Partners are aware that there are indicators of suspicious

behavior but that should not be viewed in isolation and should always be considered in conjunction with other circumstances pertaining to a particular transaction. **Annexure J** also sets out a list of Suspicious Indicators that Johnston and Partners will rely on.

## 11.3.5 Suspicious Transaction Threshold

Johnston and Partners acknowledge that there is no monetary threshold that applies to this reporting obligation. Once the conclusion is reached that a suspicious or unusualsituation exists, the transaction must be reported.

## 11.3.6 Can an Institution continue with a transaction after a Report has beenmade?

Johnston and Partners acknowledge that a reporter may continue with and carry out a transaction unless the Centre directs him not to proceed with the transaction.

## 11.3.7 What is the Time Period for Reporting?

Johnston and Partners acknowledge that a report must be sent as soon as possible butnot longer than 15 days (excluding Saturdays, Sundays and Public Holidays) after theperson has become aware of the facts which give rise to a suspicion. If Johnstonand Partners fails to send a report under section 29 of the FIC Act (as amended) to the Centre within the period referred is guilty of an offence, and on conviction liable for imprisonment not exceeding 15 years or a fine not exceeding R100 million.

## 11.3.8 Method of Reporting

A report must be made by means of internet-based reporting provided by the Centre at: https://goweb.fic.gov.za/ This report may NOT be posted. It is important that as much information as possible be included in the report.

## 11.3.9 Responsibility of Management

Johnston and Partners will be responsible to report suspicious or unusual transactions.

## 11.4 Confidentiality and Privilege

In terms of Section 37(2) of FIC Act (as amended) Johnston and Partners is bound bylegal professional privilege.

## 11.5 Legal protection for the Reporter

Johnston and Partners acknowledges that no legal action, whether criminal or civil, can be instituted against a person who complies in good faith with a reporting obligation.

Johnston and Partners are aware that the identity of the reporter is also protected. This person/company cannot be forced to give evidence in criminal proceedings concerningsuch a report. A person may choose to do so voluntarily, but if they elect

not to testify, no evidence regarding their identity is admissible as evidence in criminal proceedings.

#### 11.5.1 Tipping-off

The person involved may not inform anyone, including the client or any other person associated with a reported transaction, of the contents of a suspicious transaction report or even the fact that such a report has been made.

The FIC Act (as amended) prohibits the reporter as well as any other person who knowsor suspects that a report has been made, from disclosing information regarding that report, except where required by law.

Contravening these prohibitions constitutes offences that carry maximum penalties of imprisonment for a period up to 15 years or a fine up to R10 million.

## 11.6 Duty to provide Additional Information

The Centre may request the reporter to furnish the Centre with such additional information concerning the report and the grounds for the report as the Centre may reasonably require for the performance of its functions. When Johnston and Partners receives such a request, they must furnish the Centre without delay with such additionalinformation as they may have available. Failure to comply with a request is an offence, and on conviction one is liable for imprisonment not exceeding 15 years or a fine not exceeding R100 Million.

#### 11.7 Conveyance of Cash to or from Republic

A person who intends conveying or who has conveyed or who is conveying an amount of cash or a bearer negotiable instrument in excess of the prescribed amount to or from the Republic must, on demand, report the prescribed particulars concerning that conveyance to a person authorised by the Minister for this purpose. This person must without delay send a copy of the report to the Centre. Johnston and Partners acknowledge that any person, who willfully fails to submit a report, is guilty of an offence and conviction liable for imprisonment not exceeding 15 years and a fine not exceeding R100 Million. Failure to send the report is a conviction liable for imprisonment not exceeding 5 years and a fine not exceeding R10 Million.

## 11.8 Electronic Transfers of Money to or from Republic

If Johnston and Partners, through electronic transfer, send money in excess of a prescribed amount out of the Republic or receives money in excess of a prescribed amount from outside the Republic on behalf, or on the instruction of another person, it will, within the prescribed period after the money was transferred, report the transfer, together with the prescribed particulars concerning the transfer, to the Centre.

Johnston and Partners acknowledge that if it fails to report to the Centre the prescribedinformation, it guilty of an offense and/or is regarded as being non-compliant and is subject to an administration.

## 11.9 Obligation to Advise the Centre of Clients

Johnston and Partners acknowledges that if an authorized representative of the Centre requests a reporting institution or any person that is required to make a report in terms of section 29 of the FIC Act, (as amended) to advise whether a specific person is or has been a client of that institution, or if the specific person acted on behalf of a client of the Johnston and Partners or if a client of the accountable institution is acting or had acted for a specific person, or whether a number specified by the Centre was allocated by the institution or person to another person with whom the institution has or had a business relationship, or on the type and status of a business relationship with a client of the institution or person, Johnston and Partners will inform the Centre accordingly.

Johnston and Partners acknowledge that the failure to inform the Centre is an offence, and on conviction one is liable to imprisonment not exceeding 15 years or a fine not exceeding R100 Million.

Johnston and Partners acknowledge that authorized representatives of the Centre may have access during ordinary working hours to any records kept by or on behalf of Johnston and Partners and may examine, make extracts from or copies of any such records for the purpose of obtaining further information in respect of a report made or ought to be made in terms of section 28, 28A, 29, 30(1) or 31 of the FIC Act (as amended). This access is subject to the authorised representative obtaining a warrant, except in the case of records which the public is entitled to have access. Johnston and

Partners will provide all reasonable assistance to the authorised representative to accessrecords.

#### 12. DUTY TO TRAIN EMPLOYEES

Johnston and Partners acknowledge that all relevant staff that are employed (new andexisting) by Johnston and Partners will be provided ongoing training to enable them tocomply with the provisions of the FIC Act (as amended) and the RMCP applicable to them.

## 12.1 Who must receive Training?

Johnston and Partners will ensure that every new relevant employee receives trainingon the FIC amendment act and the internal RMCP policy and thereafter a FICA onlinecourse, which includes an assessment must be completed.

All employees must receive refresher FICA Training on an annual basis by completingan online a FICA Course.

The training register of the employees must be updated with the training they receive from the Practice.

## 12.2 Who must provide the Training?

Johnston and Partners is responsible for the training of the employees as well as

updating of the training register.

Failure to provide ongoing training is regarded as being non-compliant and is subject to an administrative sanction.

## 13. Employee Screening for Competence, Integrity, and Compliance with Targeted Financial Sanctions

## 13.1 Employee Screening Process

#### 13.1.1 Background Checks

Employment Agencies: We work with reputable employment agencies to assist in the recruitment of staff. The agencies are instructed to conduct thorough background checks, including:

- Verification of employment history through direct contact with previous employers.
- · Confirmation of qualifications and professional credentials.
- · Verification of employment references.
- Criminal Record Checks

All prospective employees are required to undergo a criminal record check prior to their employment with the firm. This process ensures that no individual with a criminal record relevant to the nature of their role is hired.

For roles requiring high levels of trust, particularly those involving financial transactions or sensitive client information, the firm may conduct more frequent or comprehensive checks.

#### 13.1.2 Credit Checks

- Credit checks are mandatory for employees who will be handling financial transactions, client funds, or have access to confidential financial data.
- This check assesses the employee's financial responsibility, ensuring they meet the firm's standards for roles involving financial duties.

#### 13.1.3 Sanctions Screening

 All prospective and existing employees are screened against relevant targeted financial sanctions lists (e.g., the UN, EU, OFAC, or other applicable lists depending on the firm's jurisdiction).

This includes cross-checking employee names against sanctions lists to ensure no employee is listed as a person or entity subject to sanctions. Any employee found to be associated with a sanctions list will be subject to a review and potential termination, following the appropriate legal procedures.

## 13.2 Ongoing Monitoring

- Employees will be monitored regularly for changes in status related to financial sanctions or criminal activity, and any new relevant information will be reviewed to ensure compliance with applicable laws.
- Employees working in roles that involve financial transactions will be subject to annual credit and criminal background checks.

### 13.3 Confidentiality and Data Protection

- All employee screening information, including background checks, criminal records, and credit reports, is handled in strict confidentiality and in accordance with applicable data protection laws and regulations.
- Only authorized personnel will have access to this information, and it will only be used for the purposes outlined in this directive.

## 13.4 Compliance and Training

- All relevant staff involved in the recruitment and screening process will be trained on compliance with Directive 8 and the importance of ensuring that employees meet the required competence and integrity standards.
- Any discrepancies or concerns arising from background checks or sanctions screening will be escalated to the compliance officer for review and action.

## 13.5 Actions for Non-Compliance

If an employee is found to be non-compliant with the requirements of this directive (e.g., failing a criminal background check, appearing on a sanctions list, or having

an unsatisfactory credit report for those handling financial transactions), the firm will take appropriate action, which may include:

- Rejection of employment offer.
- o Termination of employment if the issue arises during employment.
- o Referral to regulatory bodies or legal authorities if necessary.

## 14. Compliance with Risk Compliance Return in Terms of Section 43A of the Financial Intelligence Centre Act 38 of 2001 (Directive 6)

We have submitted our Risk Compliance Return (RCR) on time, ensuring that all information provided is accurate and answered honestly. We will continue to submit the RCR annually, as required, and remain committed to maintaining full compliance with all regulatory obligations.

## Annexure A - Risk Indicators - Internal form

RISK FACT	OR	RISK	COMMENT
1.	GEOGRAPHICAL		
	Geographical Location of Clients		
1.1.1	Client residing in South Africa and is a SouthAfrican National	Low	
1.1.2	South African juristic or legal person operatingin South Africa only	Low	
1.1.3	Foreign National residing in South Africa	Medium	
1.1.4	Any person residing and working in a foreignjurisdiction which has NOT been identified as 'high risk' by the FATF	Medium	
1.1.5	Any person residing and working in a foreign jurisdiction which has been identified as 'highrisk' by the FATF	High	
2	PRODUCTS AND SERVICES		
2.1	Winding up of estates	Low	
2.2	Drafting of wills	Low	
2.3	Section 86(4) Investment	Medium	
2.4	Any products and services which do not fallunder the low or high-risk category.	Medium	
2.5	Forex	Low	Any foreign currency transferred to Johnston and Partners passes through our banks foreign exchange department. The banks foreign exchange department, who verify informationof the foreign transfer before releasing to Johnston and Partners.
3	TRANSACTION SIZE		
3.1	Less than R1 500 000	Low	**************************************

RISK FAC			COMMENT
3.2	Between R1 500 000.00 and R3 million	Medium	
3.3	More than R3 million	High	
4	CLIENT AFFORDABILITY OR FINANCIALMEANS		
4.1	Transaction size falls within the customer'smeans	Low	
4.2	Transaction does not fall within the financial means of the customer; however, the source offunds can clearly be traced, e.g. an inheritance or pension money.	Medium	
4.3	Transaction size falls outside of customer'smeans	High	Controls in place
5 5.1	CUSTOMER RISKS Customer Type		
5.1.1	Natural person (excluding a person that is aDPIP or FPPO)	Low	
5.1.2	Simple juristic or legal person where the beneficial owner(s) is not a DPIP or FPPO.	Low	
5.1.3	Any customer that does not fall into the low orhigh-risk category	Medium	
5.1.4	Complex juristic or legal person	High	
5.1.5	Any juristic or legal person where the beneficialowner(s) is a DPIP or FPPO	High	
5.2	Customer Activities	31.	
5.2.1	Natural person who earns a salary	Low	
5.2.2	Non-cash business that only concludes transactions in ZAR	Low	
5.2.3	Any activities that do not fall into the low orhigh-risk category	Medium	
5.2.4	Cash business	High	
5.2.5	Non-cash business that concludes transactionsin foreign currency	High	
5.3	Customer Co-operation and Behavior		
5.3.1	Client has co-operated with all requests and willingly provided all required information anddocumentation.	Low	
5.3.2	Client has co-operated with the requests forinformation but there have been delays in providing the required information and documentation.	Medium	
5.3.3	The display of any suspicious behaviour or indicator of unusual business (refer to Annexure J)	High	

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5.4	Customer Interaction			
5.5	Frequent face-to-face interaction with the client	Low		
5.6	Any client interaction that does not fall into thelow or high-risk category	Medium		
5.7	No face-to-face interaction with client. All business is conducted via telephone, internet, email etc.	High		
6	[OTHER]			

Johnston & Partners V5 / 2025 - FICA RISK MANAGEMENT & COMPLIANCE PROGRAMME
Annexure B – Onboarding Questionnaire (Natural Persons)
1. NEW OR EXISTING CLIENT
New Business Relationship Existing Client
2. CLIENT DETAILS (establish the identity of the client)
Full Names:
Date of Birth:
Identity No.:
Citizenship:
Passport No. (if foreign national):
ResidentialAddress:
Postal Address:
Telephone No.:
Mobile No.:
Email Address:
NATURE OF BUSINESS RELATIONSHIP (understand the client and explain the purpose and nature of the business relationship with the client)
Client's occupation:
Source of Income:
Source of Wealth:

lohn	ston & Partners V5 / 2025 - FICA RISK MANAGEMENT & COMPLIANCE PROGRAMME
	Services to be provided to the client:
	Anticipated frequency of transactions e.g. once-off, annually, ad-hoc etc.:
E	Expected size of transactions of financial products e.g.retirement annuity, endowment, shares etc.:
F	Provide further details below:
run	4. CLIENT SCREENING
	Does the client's name appear on the UN Green or Blacklist?  YES / NO
	(NB: If the answer to this question is YES, immediately refer this matter to the FICACompliance Officer)
5.	FOREIGN PROMINENT PUBLIC OFFICIAL (FPPO)
	(Complete the questionnaire if dealing with a Foreign Prominent Public Officials)
	Is the client a FPPO? YES / NO
	(NB: If the answer to this question is YES, immediately refer this matter to the FICACompliance Officer)
6.	DOMESTIC PROMINENT INFLUENTIAL PERSONS (DPIP) (see Annex H)
	(Complete the questionnaire if the client is a Domestic Prominent Influential Persons)Is the client a DPIP? YES / NO
	39

Interaction with client (e.g. face-to-face)  Client co-operation and behaviour  Transaction within the client's financial means  Size of transaction  Product selection  Client type (e.g. foreign national, SA citizen)  Client activities/occupation (source of income/wealth)  TOTAL RISK  ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-CLIENTS)  ame:	7 CLIENT DICK DDOFF F DATE	Secure of the second of the se	Paragricul Notes along the state of the stat	
Client co-operation and behaviour  Transaction within the client's financial means  Size of transaction  Product selection  Client's geographical location  Client type (e.g. foreign national, SA citizen)  Client activities/occupation (source of income/wealth)  TOTAL RISK  ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-CLIENTS)  ame:	7. CLIENT RISK PROFILE RATE	LOW	MEDIUM	HIGH
Transaction within the client's financial means  Size of transaction  Product selection  Client's geographical location  Client type (e.g. foreign national, SA citizen)  Client activities/occupation (source of income/wealth)  TOTAL RISK  8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:	Interaction with client (e.g. face-to-face)	TESTINGS OFFICE OF AS COMMON OF AS ASSAULT	And the second s	ette tre trette som en
Size of transaction  Product selection  Client's geographical location  Client activities/occupation (source of income/wealth)  TOTAL RISK  8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:	Client co-operation and behaviour			
Product selection  Client's geographical location  Client type (e.g. foreign national, SA citizen)  Client activities/occupation (source of income/wealth)  TOTAL RISK  8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:	Transaction within the client's financial means			
Client type (e.g. foreign national, SA citizen)  Client activities/occupation (source of income/wealth)  TOTAL RISK  8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:	Size of transaction	The Theorem (MARCY) and the March		
Client type (e.g. foreign national, SA citizen)  Client activities/occupation (source of income/wealth)  TOTAL RISK  8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:	Product selection			88 177 177 188 188 188 18 1 1 1 1 1 1 1
Client activities/occupation (source of income/wealth)  TOTAL RISK  8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:	Client's geographical location	Market Control of the	Carlos Caracidos de Caracidos d	
Income/wealth)  TOTAL RISK  8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-IK CLIENTS)  name:	Client type (e.g. foreign national, SA citizen)			
8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:				
8. ACCEPTANCE AND SIGN-OFF PROCESS  Accept Decline  Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:				
Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:	TOTAL RISK		POPP PS (4 E Emilion) 1 (CON), PS (A) (Oligina Editable Considerate gramm	and the second second second second
Reason client was accepted or declined:  A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS)  name:	B. ACCEPTANCE AND SIGN-OFF PROCESS	Secretaria de consequence esperança que esta esperança que esta esperança que esta esta esperança que esta esta esta esta esta esta esta est	TO 401000 NOV-1860-4064-1-1914-0-1000 reserves political degradament serve	TETROTOPICA POSITIVA, 1086-92-5
A COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-KCLIENTS) name:	Accept Decline			
name:	Reason client was accepted or declined:			
name:		995: 221 t sa 11 s 1886 10 t s sins (pjec - 4) Rept 186.		**************************************
name:				
I name:				
CA COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH- SKCLIENTS)				THE STATE OF THE S
name:	A COMPLIANCE OFFICER or SENIOR MANAGEMEN  CCLIENTS)	T (FOR AL	L HIGH-	rapina and managaga di maganara di managana na a
	•			
nature:	name:			
	name:ature:			· · · · · · · · · · · · · · · · · · ·

nexure C - On	nboarding Question	naire (Legal Pers	on)		
1. NEW OR E	EXISTING CLIENT				
	New Business Re	lationship	Existi	ng Business Relation	ship
2.	ENTITY DETAILS (	establish the ider	ntity of the	client)	
Registere	ed Name:				
Trading N	Name:				
Type of e	entity:				
	tion No.:				
	;				
	Address:				
	ddress:				
	fice Address:				
	ne No.:				
3.	RESOLUTION (doc for the client)				
	Yes	(1.0712)188801	No		
4	AUTHORISED SIGN the persons author	IATORY(IES) (es ised to act on be	tablish the the entity)	identity of	
Full Name	es:	Childria Marcophire operator sectedad de la	CONTROL CONTROL OF THE PROPERTY OF THE PROPERT		
Date of B	Birth:	a AMERIKAN KANDA AMERIKAN DISTANSI KANDAN KANDA	NNANISSISSAM eiska kelenisissam kelejärjel pakensja jaja	nootaan oo ka maana ka ka maana ka maana ka	
Identity N	lo:	PHOTOGRAPH TO THE SECOND STORY AND SECOND SE	idinoinidh thairnin Athainn a Athainn aid cum ach an a	ntillela hellelistikkiri samilinkiri samilinkiri et artiklajora satura kuuttojakka enk	
Citizensh	iip:	BEFORE AND	TO AND METERS OF METERS AND AND SERVICES SERVICE	nnne å nne og 17 å 18 kala Eurindek til deler ekken skårningstoren.	
Passport	No. (if foreign nation	al):		ONE A MATERIA DE LA CONTRACTOR DE LA CON	
Residenti	ial Address:				
Postal Ad	ldress:				
	ie No.:	FERNANDAN SAN SAN PARA CONTRACTOR AND ACTUAL AND ACTUAL SAN	CAN MINISTER WITH STATE OF STA	rendrá el distribuir el label de les acomenias de les coments acoments acome	

Ema	il Address:
	5. OWNERSHIP / MANAGEMENT STRUCTURE OF THE ENTITY
Prov	ide details of the ownership and management structure of the entity:
	6. BENEFICIAL OWNER DETAILS (establish the identity of the
	beneficial owners)
Full I	Names:
Date	of Birth:
ldent	tity No.:
Citize	enship:
Pass	port No. (if foreign national):
	dential Address:
	al Address:
Telep	phone No.:
Mobi	le No.:
Emai	il Address:
	7. NATURE OF THE BUSINESS
Provi	ide details about the business, its purposes, what it does etc.:
	8. NATURE OF THE BUSINESS RELATIONSHIP (understand the client and explain the purpose anature of the business relationship with the client)
Client	's occupation:
	e of Income:
Sourc	e of Wealth:
Sonie	ces to be provided to the client:

	Expected size of transactions
	Type of financial products e.g.retirement annuity, endowment, shares etc.:
- **	Provide further details below:
acce.	
en rea	Does the client's name appear on the UN Green or Black list? YES / NO
9.	(NB: If the answer to this question is YES, immediately refer this matter to the FICA Complianœ Officer)  ADDITIONAL INFORMATION
9.	matter to the FICA Complianœ Officer)
9.	matter to the FICA Compliance Officer)  ADDITIONAL INFORMATION
9.	matter to the FICA Complianœ Officer)  ADDITIONAL INFORMATION  Is the entity based outside of South Africa? YES / NO  Is the entity based in a high-risk jurisdiction or have links to a sanctioned
9.	matter to the FICA Complianœ Officer)  ADDITIONAL INFORMATION  Is the entity based outside of South Africa? YES / NO  Is the entity based in a high-risk jurisdiction or have links to a sanctioned country? YES / NO
9.	matter to the FICA Compliance Officer)  ADDITIONAL INFORMATION  Is the entity based outside of South Africa? YES / NO Is the entity based in a high-risk jurisdiction or have links to a sanctioned country? YES / NO  Does the entity have any links to criminality? YES / NO  10. FOREIGN PROMINENT PUBLIC OFFICIAL (FPPO)
	matter to the FICA Complianœ Officer)  ADDITIONAL INFORMATION  Is the entity based outside of South Africa? YES / NO Is the entity based in a high-risk jurisdiction or have links to a sanctioned country? YES / NO  Does the entity have any links to criminality? YES / NO  10. FOREIGN PROMINENT PUBLIC OFFICIAL (FPPO) (Complete the questionnaire for Foreign Prominent Public Officials)
IB: II	ADDITIONAL INFORMATION  Is the entity based outside of South Africa? YES / NO Is the entity based in a high-risk jurisdiction or have links to a sanctioned country? YES / NO  Does the entity have any links to criminality? YES / NO  10. FOREIGN PROMINENT PUBLIC OFFICIAL (FPPO) (Complete the questionnaire for Foreign Prominent Public Officials)  Are any of the beneficial owners FPPO's? YES / NO
√B: It	matter to the FICA Compliance Officer)  ADDITIONAL INFORMATION  Is the entity based outside of South Africa? YES / NO Is the entity based in a high-risk jurisdiction or have links to a sanctioned country? YES / NO  Does the entity have any links to criminality? YES / NO  10. FOREIGN PROMINENT PUBLIC OFFICIAL (FPPO) (Complete the questionnaire for Foreign Prominent Public Officials)  Are any of the beneficial owners FPPO's? YES / NO  f the answer to this question is YES, immediately refer this matter to the FICA

12. CLIENT RISK PROFILE			gramminas and a second a second and a second
	LOW	MEDIUM	HIGH
Interaction with client (e.g. face-to-face)			and the state of t
Client co-operation and behaviour  Transaction within the client's financial means			
Size of transaction Product selection Client's geographical location Client type (e.g. foreign national, SA citizen)		W	- Constitution of the Cons
Client activities/occupation (source of income/wealth)		-	Angliana himpowy
,	TAL RISK		**************************************
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ACCEPTANCE AND SIGN-OFF PROCESS			
Accept Decline			
•			
Accept Decline Reason client was accepted or declined: EMPLOYEE WHO COMPLETED THE QUESTIONN	IAIRE		
eason client was accepted or declined:  MPLOYEE WHO COMPLETED THE QUESTIONN	IAIRE		
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eason client was accepted or declined:			
eason client was accepted or declined:  MPLOYEE WHO COMPLETED THE QUESTIONN  ull name:  ignature:  ate:			
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eason client was accepted or declined:  MPLOYEE WHO COMPLETED THE QUESTIONN  ull name:  ignature:  ate:  ignature of Practice Manager:			
eason client was accepted or declined:  MPLOYEE WHO COMPLETED THE QUESTIONN  ull name:  ignature:  ignature:  ignature of Practice Manager:  ICA COMPLIANCE OFFICER (FOR ALL HIGH-RI	SK CLIENTS		
eason client was accepted or declined:  MPLOYEE WHO COMPLETED THE QUESTIONN  ull name:  ignature:	ISK CLIENTS		

	Annexure D – Onboarding Questionnaire Trust
1. NEW OR E	XISTING TRUST
	New Business Relationship Existing Client
;	2. TRUST DETAILS (establish the identity of the client)
Trust Name:	
	ce:
Jurisdiction of	of Trust:
Type of Trus	
VAT No.:	
	ress:
Postal Addre	ss:
Telephone N	0.:
Identity No:	
Citizenship:	
Passport No.	(if foreign national):
Residential Ad	
Postal Addres	S:
Telephone No	
Mobile No.:	
Mobile No.:	S:
Mobile No.: Email Address	
Mobile No.: Email Addres: TRL	JSTEE 2
Mobile No.: Email Address TRU Full Names:_	JSTEE 2
Mobile No.: Email Address TRU Full Names:_ Date of Birth:	JSTEE 2
Mobile No.: Email Address TRU Full Names:_ Date of Birth: Identity No.:_	JSTEE 2
Mobile No.: Email Address  TRU Full Names:_ Date of Birth: Identity No.:_ Citizenship:_ Passport No.	JSTEE 2  (if foreign national):
Mobile No.: Email Address  TRU Full Names:_ Date of Birth: Identity No.:_ Citizenship:_ Passport No.	JSTEE 2

Telephone No.:

Mobile No.:	
Email Address:	
_	(documentation authorising a person to act fo the Trust
Yes	No
6. AUTHORISED SIGNAT	FORY(IES) (establish the identity of the persons authorised to act on behalf of the Trust
Full Names:	
Date of Birth:	and Alphana processes and the control of the contro
Identity No.:	
Citizenship:	
Passport No. (if foreign nation	onal):
Residential Address:	
Postal Address:	
Telephone No.:	
Mobile No.:	BING over the religion on COS and the state of the Binds of the Association of the Binds of the Cost of the Binds of the Bind
Email Address:	
7. FOUNDER	
Full Names:	
Date of Birth:	
dentity No.:	
Citizenship:	
Passport No. (if foreign natio	onal):
Residential Address:	To the desiration of the second control of t
Postal Address:	
Telephone No.:	
Mobile No.:	
Email Address:	
	ES (complete for each beneficiary)
DENIFFICIADY	
BENEFICIARY	
Full Names:	
Full Names:	

assport	No. (if foreign national):	
	al Address:	
	dress:	
elephone	e No.:	
lobile No		
mail Add	dress:	
	BENEFICIARY 2	
Full Na	ames:	
Date c	of Birth:	
Identit	ty No.:	
Citizer	nship:	
Passp	oort No. (if foreign national):	
Reside	ential Address:	
Postal	Address:	
Teleph	none No.:	
Mobile	• No.:	
Fmail.		
Lindii	Address:	
	9. NATURE OR PURPOSE OF THE TRUST (why was est	the Trust ablished)
	9. NATURE OR PURPOSE OF THE TRUST (why was	ablished)
	9. NATURE OR PURPOSE OF THE TRUST (why was est  est  Provide details about the Trust, its nurposes, etc.)	ablished)
	9. NATURE OR PURPOSE OF THE TRUST (why was est  est  Provide details about the Trust, its nurposes, etc.)	ablished)
	9. NATURE OR PURPOSE OF THE TRUST (why was est Provide details about the Trust, its purposes, etc.:  10. NATURE OF THE BUSINESS RELATIONSHIP (understar and explain the purpose and nature of the business relations)	ablished) nd the client onship with
Client's	9. NATURE OR PURPOSE OF THE TRUST (why was est Provide details about the Trust, its purposes, etc.:  10. NATURE OF THE BUSINESS RELATIONSHIP (understar and explain the purpose and nature of the business relations)	ablished) nd the client onship with
Client's Source	9. NATURE OR PURPOSE OF THE TRUST (why was est Provide details about the Trust, its purposes, etc.:  10. NATURE OF THE BUSINESS RELATIONSHIP (understar and explain the purpose and nature of the business relations)	ablished) nd the client onship with

	Expected size of transactions:
	Type of financial products e.g.retirement annuity, endowment, shares etc.:
-1448	Provide further details below:
FA law-offe	
Walkeline American Committee Committ	
	11. SCREENING
	Does the client's name appear on the UN Green or Blacklist? YES / NO
NB: If compli	the answer to this question is YES, immediately refer this matter to theFICA iance Officer)
12	. FOREIGN PROMINENT PUBLIC OFFICIAL (FPPO)
(C	complete the questionnaire for Foreign Prominent PublicOfficials)
Ar	e any of the parties to the Trust FPPO's? YES / NO
NB: If Compli	the answer to this question is YES, immediately refer this matter to theFICA iance Officer)
	DOMESTIC PROMINENT INFLUENTIAL PERSONS (DPIP) complete the questionnaire for Domestic Prominent InfluentialPersons)

T RISK PROFILE			
Interaction with client (e.g. face-to-face) Client co-operation and behaviour Transaction within the client's financial means Size of transaction Product selection Client's geographical location Client type (e.g. foreign national, SA citizen) Client activities/occupation (source of income/wealth)	LOW	MEDIUM	HIGH
RATE	yncomige kolume sketilensseryy wegone y gang j		Estatula de la composituado espesituado espesituado espesituado espesituado espesituado espesituado espesituad
ACCEPTANCE AND SIGN-OFF PROCESS			
Reason the client was accepted or declined:  OYEE WHO COMPLETED THE QUESTIONNAIRE			
Full name:	SPEANSON ON THE STREET THE STREET OF THE STREET THE STR	1447047000011110	
Signature:			
Date:			
OMPLIANCE OFFICER or SENIOR MANAGEMENT (F	OR ALL H	IIGH- RISK	
u	INDERTON COURS AND SHEET AND	Skot V Construction of the	
Full name;			
Full name: Signature:			

Annexure E	<ul> <li>Onboarding Questionnaire (Partnership)</li> </ul>
1. NEW	OR EXISTING PARTNERSHIP
***************************************	New BusinessRelationship
	Existing Client
PARTNERS	HIP DETAILS (establish the identity of the client)
Partnership	Name:
Type of Part	nership:
No. Of Partn	ers:
	ess:
Postal Addre	ess:
Telephone N	lumber:
Website:	
Email Addre	SS:
Email Addre	FNERS (complete for every Partner) PARTNER 1
Email Addre	SS:
Email Addres  2. PART  PARTNER 2  Partnership I	SS:FNERS (complete for every Partner) PARTNER 1  Name:
2. PART PARTNER 2 Partnership I	NERS (complete for every Partner) PARTNER 1  Name:
2. PART PARTNER 2 Partnership I Type of Partnership No. Of Partnership	NERS (complete for every Partner) PARTNER 1  Name:ers:ers:ers:
2. PART PARTNER 2 Partnership I Type of Partnership No. Of Partnership I Physical Adm	Name:ers:
2. PART PARTNER 2 Partnership I Type of Partnership I No. Of Partnership I Physical Addre	Name:ers:
2. PART PARTNER 2 Partnership I Type of Partn No. Of Partn Physical Adre Postal Addre Telephone N	Name:ers:
2. PART PARTNER 2 Partnership I Type of Partner No. Of Partner Physical Addre Postal Addre Telephone N Website:	Name:ers:
2. PART PARTNER 2 Partnership I Type of Partnership I No. Of Partnership I Physical Addrese Postal Addrese Telephone N Website: Email Addrese	Name:ers:
2. PART PARTNER 2 Partnership I Type of Partner No. Of Partner Physical Addre Postal Addre Telephone N Website: Email Addres	Name:
2. PART PARTNER 2 Partnership I Type of Partnership I No. Of Partnership I Postal Addrestal Addr	Name:
2. PART PARTNER 2 Partnership I Type of Partnership I No. Of Partnership I Postal Addrest Telephone N Website: Email Addrest PAF Partnership I Type of Partnership I	Name:

-	
ephone Num	per:
ail Address:_	
3.	RESOLUTION (documentation authorising a person to act for the Partnership)
Y	es No
authorise	RISED SIGNATORY(IES) (establish the identity of the persons ed to act on behalf of the Partnership)
Full Nar	mes:
Date of	Birth:
Identity	No.:
Citizens	ship:
Citizens Passpo	rt No. (if foreign national):
Citizens Passpo Resider	rt No. (if foreign national):
Citizens Passpo Resider Postal A	ntial Address:
Citizens Passpo Resider Postal A Telepho	nt No. (if foreign national):
Citizens Passpo Resider Postal A Telepho Mobile I	ntial Address:
Citizens Passpo Resider Postal A Telepho Mobile I	nt No. (if foreign national):
Citizens Passpo Resider Postal A Telepho Mobile I Email A	ntial Address:
Citizens Passpo Resider Postal A Telepho Mobile I Email A	ntial Address:  Address:  Index of the No.:  Index of the Partnershipestablished, and what is the nature of the business)
Citizens Passpo Resider Postal A Telepho Mobile I Email A	ntial Address:
Citizens Passpo Resider Postal A Telepho Mobile I Email A	ntial Address:  Address:  Index of the No.:  Index of the Partnershipestablished, and what is the nature of the business)
Citizens Passpo Resider Postal A Telepho Mobile I Email A	ntial Address:  Address:  Index of the No.:  Index of the Partnershipestablished, and what is the nature of the business)
Citizens Passpo Resider Postal A Telepho Mobile I Email A	ntial Address:  Address:  Index of the No.:  Index of the Partnershipestablished, and what is the nature of the business)
Citizens Passpo Resider Postal A Telepho Mobile I Email A	ntial Address:  Address:  Index of the No.:  Index of the Partnershipestablished, and what is the nature of the business)

6. NATURE OF THE BUSINESS RELATIONSHIP (understand the client and explain the purpose and nature of the business relationship

,	with the client)	
Client's occupa	ation:	
Source of Inco	me:	
Services to be	provided to the client:	
	quency of transactions e.g. once-off, annually, ad-hoc etc.:	
Expected size	of transactions:	
Type of financi	al products e.g.retirement annuity, endowment, shares etc.:	
Provide further	details below:	
	details below:	
7. S		
7. S Does the o	SCREENING client's name appear on the UN Green or Blacklist?	
7. S  Does the orange of the first of the fica of the fica of the first of the firs	SCREENING  client's name appear on the UN Green or Blacklist?  answer to this question is YES, immediately refer this matter to	

(NB: If the answer to this question is YES, immediately rematter tothe FICA Compliance Officer)	4113		
O DOMESTIC PROMINENT INFLUENTIAL PERSONS (DPIP)			
(Complete the questionnaire for Domestic Prominent Influent	ialPersons	3)	
Are any of the Partners DPIP's? Yes / No			
11 CLIENT RISK PROFILE			
storaction with client (or force to force)	LOW	MEDIUM	Н
nteraction with client (e.g. face-to-face) Client co-operation and behaviour	121-2711		
ransaction within the client's financial meansSize of transaction roduct selection			
Client's geographical location Client type (e.g. foreign national, SA citizen)			
Client activities/occupation (source of income/wealth)	Charles Annual Control of the Contro		
gention with the control of the cont			
TOTAL RISK	ROADDRINGS POR PORT OF PROPERTY OF PROPERT	And the second s	
<sup>2</sup> ACCEPTANCE AND SIGN-OFF PROCESS			
Accept Decline			
Reason the client was accepted or declined:			
EMPLOYEE WHO COMPLETED THE QUESTIONNAIRE			
Full name:	NONHAR GIARINGAM NUMBER		
Signature:			

Johnston & Partners V5/ 2025- FICA RISK MANAGEMENT & COMPLIANCE PROGRAMME	
FICA COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL HIGH-RISK CLIENTS)	•
Full name:	
Signature:	
Date:	

Iohnston & Partners V5/ 2025- FICA RISK MANAGEMENT & COMPLIANCE PROGRAMME
Annexure F - Transactional Due Diligence Questionnaire
1. CLIENT DETAILS
Full Names:
Identity No.:
Residential Address:
Telephone No.:
Mobile No.:
Email Address:
2. REVIEW QUESTIONS
How many months have passed since the initial Client Take-On Questionnaire was completed?
(If longer than 36 months, please complete a new Client Take-on Questionnaire.)
Has any information changed since the initial ClientTake-On Questionnaire was completed?
YES / NO

(If YES, please complete a new Client Take-on Questionnaire.)

When was the last business transaction concluded?

Is the frequency of transactions consistent with yourknowledge of the client?

YES / NO \_\_\_\_\_

(If NO, please complete a new Client Take-on Questionnaire.)

hnston & Partr	ners V5/ 2025- FICA RISK MANAGEMENT & COMPLIANCE PROGRAMME
Is the size of the client	of the transaction consistent with yourknowledge
YES / NO _	
(If NO, plea	se complete a new Client Take-on Questionnaire).
business or	action complex, unusual or unusually large orwithout any apparent lawful purposes?
(If YES, ple	ase complete a new Client Take-on Questionnaire and refer to the bliance Officer or Senior Manager.)
	ny behavioral risk indicators present?
	ase complete a new Client Take-on Questionnaire.) st interaction, has there been any change to the client's status as an
FPPO or DF	PIP?
YES / NO _	
(If YES, ple	ase complete a new Client Take-on Questionnaire.)
3.	SIGN-OFF PROCESS
Provide a	dditional details/reasons for proceeding with the transaction:
FICA COI	MPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL
HIGH-RIS	SK CLIENTS)
Full name	9:
Signature	
Date:	

Johnston & Partners V5/ 2025- FICA RISK MANAGEMENT & COMPLIANCE PROGRAMN	Johnston & Partners	V5/ 2025- FICA	RISK MANAGEMENT &	& COMPLIANCE PROGRAMMI
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## Annexure G - Ongoing Due Diligence Questionnaire

1	CI	IFN'	T DE	ΤΔΙΙ	S
	. UL			1 1	

Full Names:		gahastidootkyysissä kikkissa myn den viikkiksisseen kirjan			
Date of Birth:					
Identity No.:					
Citizenship:					
Passport No. (if foreign national):					
Residential Address:					
Postal Address	s:	SARRANDO - MISSINDO - PROPERTO CONTRACTOR AND ANNO AND A			
	3:				
2.	ONGOING DUE DILIGENCE				
	client's risk profile? M / HIGH				
When was the l	last Ongoing Due Diligence Questionnaire c	ompleted?			
12Months	36 Months 60Months	>60 Months			
(If longer than 36 months, please complete a new Client Take-on Questionnaire.)					
Was the time-fram client's risk profile	me for completing the Ongoing consistent wi	th your RMCP and the			
If NO please pr	provide reasons:				
ii ivo, piease pi	provide reasons:				
(Cor	mplete a new Client Take-On Questionna	ire)			
Have you verified the client's information against the information on record? YES / NO					
(If NO, please do	so before continuing with this Question	naire.)			
Has any of the clie Questionnaire? YE	ient's circumstances or information changed 'ES / NO	d since the last			

(If YES, please complete a new Client Take-on Questionnaire.)

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Has the client completed more than 1 transaction during the business relationship? YES / NO
If YES, were the transactions conducted consistent withyour knowledge of the client, the client's business, etc.?
If NO, were any transactions complex, unusual orunusually large or without any apparent business or lawfulpurposes?  YES / NO
(If YES, please complete a new Client Take-on Questionnaire)
If YES, were the source of funds/income easilyidentifiable and traceable?
YES / NO
If NO, are there grounds to report a suspicion of moneylaundering or terrorist financing?
YES / NO
(Immediately refer the matter to the FICA Compliance Officer)
3. SIGN-OFF PROCESS
Provide additional details/reasons for proceeding with the business relationship:
FICA COMPLIANCE OFFICER or SENIOR MANAGEMENT (FOR ALL CLIENTS)
Full name:
Signature:
Date:

## Annexure H – Domestic Prominent Influential Persons Questionnaire

Client Name	-
ID Number:_	

Domestic prominent influential person		
Does the client hold, including in an acting position for a period exceeding 6 months, or has held at any time in the last 12 months, inthe Republic one of the following? (Inclusive of close family members or close associates)	YES	NO
A prominent public function (including that of):		
The President or Deputy President		· · · · · · · · · · · · · · · · · · ·
A Government Minister or Deputy Minister		
The Premier of a Province		
A member of the Executive Council of a Province		
An executive mayor of a municipality elected in terms of the LocalGovernment: Municipal Structures Act, 1998		entre Million de productiva de la companya de la co
A leader of a political party registered in terms of the Electoral Commission Act, 1996		
A member of a royal family or senior traditional leader as defined inthe Traditional Leadership and Governance Framework Act, 2003		
The head, accounting officer or chief financial officer of a national or provincial department or government component, as defined in section 1 of the Public Service Act, 1994		
The municipal manager of a municipality appointed in terms of section 54A of the Local Government: Municipal Systems Act, 2000, or a chief financial officer designated in terms of section 80(2) of the Municipal Finance Management Act, 2003		
The chairperson of the controlling body, the chief executive officer, or a natural person who is the accounting authority, the chief financial officer or the chief investment officer of a public entity listed		
in Schedule 2 or 3 to the Public Finance Management Act, 1999		
The chairperson of the controlling body, chief executive officer, chief financial officer or chief investment officer of a municipal entity as defined in section 1 of the Local Government: Municipal Systems  Act, 2000		

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Domestic prominent influential person		
A constitutional court judge or any other judge as defined in section 1 of the Judges' Remuneration and Conditions of Employment Act, 2001		
An ambassador or high commissioner or other senior representative of a foreign government based in the Republic; or		
An officer of the South African National Defence Force above the rank of major-general		
Any of the following positions of a company, as defined in Companies Act, 2008, if the company provides goods or services to an organ of state and the annual transactional value of the goods or services or both exceeds an amount determined by the Minister by notice in the Gazette:	YES	NO
Chairperson of the board of directors		
Chairperson of the audit committee		
Executive officer		
Chief financial officer		
The position of head, or other executive directly accountable to that head, of an international organisation based in the Republic.		

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A	Additional comments:				
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***************************************					
k					
	Full name:		TO TO THE STATE OF		nua
	Signature:				
	Date:				

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nnexure I – Foreign Prominent Public Officials Questionnaire		
Client Name:		
ID Number:		
Foreign Prominent Public Official		
Is the client (currently or within the last 12 months) one of the following or a close family member or closely associated with one ofthe following:	YES	NO
Head of State, Head of Country or Government		
Member of a foreign royal family		
Government Minister or equivalent senior politician or leader of apolitical party		
Senior judicial officer		
Senior executive of a state-owned corporation		
High ranking member of the military		
SENIOR MANAGEMENT / FICA COMPLIANCE OFFICER Additional comments:		
	The Committee of the Co	e e e e e e e e e e e e e e e e e e e
Has the client been approved?		No
Full name:		
Signature:		
Date:	-	

### Annexure J - Indicators of Suspicious and Unusual Transactions

Indicators of Suspicious and Unusual Business:

- The client makes deposits of funds with a request for their immediate transferelsewhere;
- Unwarranted and unexplained international transfers;
- The payment of commission or fees that appear excessive in relation to thosenormally payable;
- Lack of concern about high commissions, fees, penalties etc. incurred as aresult of a particular type or method of transaction;
- Transactions do not appear to be in keeping with normal industry practices;
- Purchase of commodities at prices significantly above or below market prices;
- Unnecessarily complex transactions;
- Unwarranted involvement of structures such as trusts and corporate vehicles intransactions;
- A transaction seems to be unusually large or otherwise inconsistent with thecustomer's financial standing or usual pattern of activities;
- Buying or selling securities with no apparent concern for making profit or avoiding loss;
- Unwarranted desire to involve entities in foreign jurisdictions in transactions;
- A client attempts to convince employee not to complete any documentationrequired for the transaction;
- A client makes inquiries that would indicate a desire to avoid reporting;
- A client has unusual knowledge of the law in relation to suspicious transactionreporting;
- A client seems very conversant with money laundering or terrorist activity financing issues;
- A client is quick to volunteer that funds are clean or not being laundered.
   Indicators in terms of Client Identification:
- The use of seemingly false identity in connection with any transaction, including the use of aliases and a variety of similar but different addresses and, in particular, the opening or operating of a false name account;
- Opening accounts using false of fictitious documents;
- A client provides doubtful or vague identification information;
- A client refuses to produce personal identification documents;

- A client changes a transaction after learning that he must provide a form of identification;
- A client only submits copies of personal identification documents;
- A client wants to establish identity using something other than his or herpersonal identification documents;
- A client's supporting documentation lacks important details such as contactparticulars;
- Client does not want correspondence sent to his/her home address.
- A client inordinately delays presenting corporate documents; or
- All identification presented by the client is foreign or cannot be checked forsome reason.

## General Indicators of Suspicious Behaviour:

- A client provides insufficient, vague or suspicious information concerning a transaction;
- Accounts that show unexpectedly large cash deposits and immediate withdrawals;
- A frequent exchange of small denomination notes for large denomination notes;
- Client appears to have accounts with several financial institutions without noapparent reason;
- Involvement of significant amounts of cash in circumstances that's difficult toexplain.

# Annexure K– Client Verification Checklist for Natural persons (South African Citizens / Residents)

Information Required	Simplified	Standard	Enhanced
Full Names	Copy of Identity document	Identity document	Original Identity Document or certified copy (not older than 3 months)
Date of Birth	Copy of Identity document	Identity document	Original Identity Document or certified copy (not older than 3 months)
Identity Number	Copy of Identity document	Identity document	Original Identity Document or certified copy (not older than 3 months)
Residential Address	Copy of a utility or other account bearing the nameof the natural person and reflecting the physical address where a service is being rendered.	A utility or other account bearing the name of the natural person and reflectingthe physical addresswhere a service is being rendered.	A utility or other account bearing the name of the natural person and reflectingthe physical addresswhere a service is being rendered.
		A recent lease/rental agreement; Mortgage statementfrom a bank; Municipal rates and taxes; Telkom account; A Short-term insurance schedule reflecting the riskaddress. If none of these documents are available: A staff member may complete a certification of physical address report. The client can makea sworn affidavit regarding his/her physical address.	A recent lease/rental agreement; Mortgage statementfrom a bank; Municipal rates and taxes; Telkom account; A Short-term insurance schedule reflecting the risk address.  Documentation MUST be less than 3 months' old.
		Documentation MUST be less than3 months' old.	

Income Tax Registration number	Not required	A copy of an official SARS document reflecting the natural person's name and income tax number.	Any official SARS document reflecting the natural person's name and income tax number.
Other information that may be obtained to "Know Your Client" better	Not required	N/A	Biometric information, place of birth, family circumstances, place of employment or business business address, contact details (including socialmedia), and contacts with authorities or other accountableinstitutions.

# Annexure L – Client Verification Checklist for SA Legal Person (Close Corporations & Companies)

Information Required	Simplified	Standard	Enhanced
Registered name of the Company or Close Corporation	Copy of most recent version of the CM1 or CK1 orapplicable CoR Forms (Certificateof Incorporation)	Most recent version of the CM1 or CK1 or applicable CoR Forms (Certificate of Incorporation)	Most recent version of the CM1 or CK1 or applicable CoR Forms (Certificate of Incorporation)
Registration number under which the Company or CC is incorporated	Copy of most recent version of the CM1 or CK1 orapplicable CoR Forms (Certificateof Incorporation)	Most recent version of the CM1 or CK1 or applicable CoR forms (Certificate of Incorporation)	Most recent version of the CM1 or CK1 or applicable CoR Forms (Certificate of Incorporation)
Name ( <i>Trading</i> ) under which Company or Close Corporation conducts business	Copy of most recent version of the CM1 or CK1 orapplicable CoR Forms (Certificate of Incorporation)	An Account bearing the name of the Company or Close Corporation	An original or certified copy of an account bearing the name of the Company or Close Corporation
Registered address of the Company or CloseCorporation	Copy of most recent version of the CM22 or CK2 orapplicable CoR Forms (Notice of Registered Office and Postal Address)	Most recent version of the CM22 or CK2or applicable CoR Forms (Notice of Registered Office and Postal Address) and one of the following (not required for Public Listed Companies):  A utility or other account bearing the name of the Company or CC reflecting the physical address where a service isbeing rendered. A recent lease/rental agreement; Municipal rates and taxes; Telkom account; A Short-term insurance schedule reflecting the risk address.	Certified copy of the most recent version of the CM22 or CK2 or applicable CoR Forms (Notice of Registered Office and Postal Address) and a certified copy of one of the following (not required for Public Listed Companies): A utility or other account bearing the name of the Company or CC reflecting the physical address where a service is being rendered. A recent lease/rental agreement; Municipal rates and taxes; Telkom account; A Short-term insurance schedulereflecting the risk address.

Information Required	Simplified	Standard	Enhanced
		Documentation must be less than 3 months' old.	Documentation must be less than 3 months' old.
Address from which the Close Corporation or Company operates, or if it operates from multiple addresses the address of the office seeking to establish a business relationship or single transaction and the address of its head office.	Questionnaire	Any one of the following documents reflecting the client's name and residential address where the business operates from:  A recent lease/rental agreement; Municipal rates and taxes; Telkom account; A Short-term insurance schedule reflecting the risk address.  Documentation must be less than 3 months' old.	An original or certified copy of any one of the following documents reflecting the client's name and residential address where the business operates from:  A recent lease/rental agreement; Municipal rates and taxes; Telkom account; A Short-term insurance schedulereflecting the risk address.  Documentation must be less than 3 months' old.
Income Tax and VAT Registration Number of the Close Corporation or Company.	Completed Questionnaire	Any official document reflectingclient's income tax and VAT number.	A certified copy of an official document reflecting client's income tax and VAT number.
BeneficialOwner(s)	Copy of most recent version of the CM1 or CK1 orapplicable CoR Forms (Certificate of Incorporation)	Most recent version of the CM1 or CK1 or applicable CoR Forms (Certificate of Incorporation)	copy of the most recen
Each natural perso and/or voting rights Each natural perso company	e close corporate or c n holding more than s n identified as the be	company 25% of the shares/mer eneficial owner of the c n behalf of the compa	lose corporation or
Full Names: Date of Birth: Identity No.: Passport No. (if foreign national): Citizenship:	Identity Document if SA Citizen or Passport if Foreign National	Identity Document if SA Citizen or Passport if Foreign National	Original or Certified copy of Identity Document if SA Citizer or Passport ifForeign National

Information	Simplified	Standard	Enhanced
Required			
Country of			
Residence:		A (/114	
Residential Address:	Do not need to verify address butprovide if readily available.	A utility or other account bearing the name of the natural person and reflecting the residential address.  A recent lease/rental agreement Mortgage statement from a bank Municipal rates and taxes Telkom account Short-term Insurance Schedule reflecting the riskaddress	An original or certified copy of a utility or other account bearingthe name of the natural person and reflecting the residential address.  A recent lease/rental agreement Mortgage statement from a bank Municipal rates and taxes Telkom account Shortterm Insurance Schedule reflectingthe risk address
		If none of these documents are available: A staff member may complete a certification of physical address report. The person can make a sworn affidavit regardinghis/her physical address  Documentation must be less than 3 months' old	Documentation must be less than 3 months' old
For each Natural Person who has been authorised to establish a business relationship or enter into a single transaction on behalf of the entity	Resolution or Mandate confirming such authorisation or appointment	Resolution or Mandate confirming such authorisation or appointment	Original or Certified copy of Resolution or Mandate confirming such authorisation or appointment

#### Annexure M - Client Verification Checklist for a Partnership

Information Required	Simplified	Standard	Enhanced
Name of Partnership	Copy of Partnership Agreement or Written Agreement by all Partners confirming that thereis no Partnership Agreement.	Copy Partnership Agreement or Written Agreement by all Partners confirming that thereis no Partnership Agreement.	Original or Certified copy of Partnership Agreement or Written Agreement by all Partners confirming that there is no Partnership Agreement.

#### Obtain the following for:

- Every Partner in the Partnership including Partnership En Commandite, anonymous Partnerships or any similar Partnership;
- Every Person who exercises executive control over the Partnership; and
- Each Natural Person who is authorised to establish a business relationship or single transaction on behalf of the Partnership.

Full Names:	Copy of Identity	Copy of Identity	Original or Certified
Date of Birth:	Document if SA	Document if SA	copy of Identity
	Citizen or Passport if	Citizen or Passport if	Document if SA
Identity No.:			
	Foreign National	Foreign National	Citizen or Passport
Passport No.			if Foreign National
(if foreign			
national):			
Citizenship:			
Country of			
Residence:			
Residential Address:	Do not need to verify address but provide if readily available.	Copy of a utility or other account bearing the name ofthe natural person and reflecting the residential address.  A recent lease/rental agreement	An original or certified copy of a utility or other account bearing the name of the natural person and reflecting the residential address. A recent lease/rental agreement Mortgage statement
		Mortgage statement from a bank	from abank Municipal rates and

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		Municipal rates and taxes Telkom accountShort-term Insurance Schedule reflecting the riskaddress If none of these documents are available:	Insurance Schedule reflecting the risk address

## Annexure N – Client Verification Checklist for a Trust

Information Required	Simplified	Standard	Enhanced
Name and numberof Trust	Copy of the Trust Deed	Copy of the TrustDeed	Original or Certified copy of Trust Deed
Name of Trustees	Copy of the Letter of Authority given by the Master of the High Court (or other documentation depending on the jurisdiction of the Trust) and confirmation of any subsequent changes	Copy of the Letter of Authority given by the Master of the High Court (or other documentation depending on the jurisdiction of the Trust) and confirmation of any subsequent changes	Original or Certified copy of the Letter of Authority given by the Master of the High Court (or other documentation depending on the jurisdiction of the Trust) and confirmation of any subsequent changes

Information Required	Simplified	Standard	Enhanced	
Address of the Master of the HighCourt (or other information applicable to the jurisdiction of the Trust) where the Trust is registered	Copy of the Letter of Authority given by the Master of the High Court (or other documentation depending on the jurisdiction of the Trust) and confirmation of any subsequent changes	Copy of the Letter of Authority given by the Master of the High Court (or other documentation depending on the jurisdiction of the Trust) and confirmation of any subsequent changes	Original or Certified copy of the Letter of Authority given by the Master of the High Court (or other documentation depending on the jurisdiction of the Trust) and confirmation of any subsequent changes	
Particulars of the Founder and Beneficiaries (including how the Beneficiaries are determined)	Copy of the Trust Deed	Copy of theTrust Deed	Trust Deed	
Obtain the following for: Each Trustee Each natural person who is authorised to establish a business relationship or enterinto a single transaction on behalf of the Trust The Founder Each Beneficiary of the Trust referred to by name in the Trust Deed or Particulars ofhow the Beneficiaries are determined				
Full Names:	Copy of the	Copy of the Identity	Original or Certified	
Date of Birth:	Identity Document if	Document if SA	copy of Identity	
Identity No.:	SA Citizen or	Citizen or Passport if	Document if SA	

Passport No. (if foreign national): Citizenship: Country of Residence:	Passport n ifForeign National	Foreign National	Citizen or Passport if Foreign National
Residential Address and Contact Particulars:	Do not need to verify address but provide if readily available.	Copy of a utility or other account bearing the name of the natural person and reflecting the residential address.  A recent lease/rental agreement Mortgage statement from a bank Municipal rates and taxes Telkom account Short-term Insurance Schedule reflecting	An original or certified copy of a utility or othe account bearing the name of the natural person and reflecting the residential address A recent lease/rental agreement Mortgage statement from a bank Municipal rates and taxes Telkom accountShort-term Insurance Schedule reflecting

Information Required	Simplified	Standard	Enhanced
Required		the risk address  If none of these documents are available: staff member may complete a certification of physical address report e person can make a sworn affidavit	the risk address  Documentation must be less than 3 months' old
		regardinghis/her physical address  Documentation must be less than 3 months' old	
To establish who has been authorised to establish a business relationshipor enter into a single transaction on behalf of the Trust	Resolution or Mandate confirming such authorisation orappointment	Resolution or Mandate confirming such authorisation or appointment	Original or Certified copy of Resolution or Mandate confirming such authorisation or appointment